Effective Transitions F

DELIVERING 2 YEARS OF TARGE SUPPORT ACRO	TED

The F nd-level heor of change se o ho ong people old be spoored predominan I hrough he provision of in ensive and ailored one-o-one spoor and careers edication information, advice, and gildance. Young people had diverse spoor needs and he programme designed beach Careers H bias bespoke of hese, hile containing a core of common activities. Each projectice and a programme has 70-60 greed-levoph, etc.) 8n

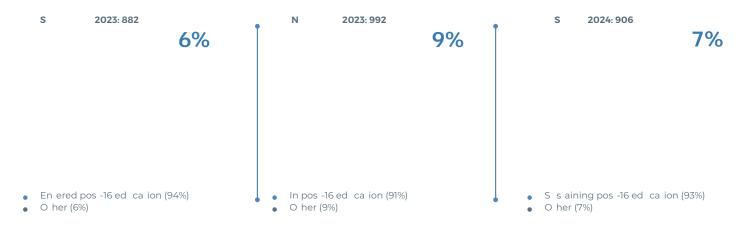
A

D

Eridence dra n from e is ing li era re and comparable na ional da a indica e ha he o comes far e ceed ha migh be e pec ed for he gro ps receiring s ppor: for e ample, he mos recen na ional da a sho s ha §2.6% of all o ng people s s ain heir ed ca ion, appren iceship or emplo men des ina ions. ■

O 900 1,000+

Overall, he e-al a ion sho s he F nd has been effective in supporting o ng people in o sustained and good quality pos -16 des ina ions.



This eral a ion collected pipils rre data or er hree ares (baseline, before he started on he projects, midline, and endline after he had mored in otheir post-16 destination). As the ellast strees, in erried data, management information and destination data are collected or rack progress or er ime, based on a heor of change frame ork high closel derined hat each project as designed of achieve in the erms of improved pipilo comes.



n lor eric ior ior eric ir oer

em

pm he s rre s i h o ng people, des ina ions da a and por ance of arge ed and s s ained in erren ions i h r s ed ina ions ha o ng people ere happ i h. Orerall, here an differences in s rre responses on his b differen p pil he ailored na re of he programme did ell in addressing arners.

h heir des ina ion as signi/can I linked o heir s s ained careers coach s ppor ha he receired. P pils' posi ire as a predic or of midpoin EETs a s, here for i heach p ing q es ions, he likelihood of being EET in Norember/

vey analysis shows that there was a statistically significant se measures over time.

eling lis ened o and por ed hen considering ir f

ng ha he had a ed ad I ha he co Id o abo heir f re ; (e.g. coach).

ng person s rre anal sis d ha here as a s a is icall can improremen in he for hese meas resorer ime. O

P

-16

as no al a s medicall diagnosed, and p pils ere no al a s e ernall s ppor ed b comm ni men al heal h eams. P pils e perienced high an ie and lo con/dence and self-es eem, as ell as poor men al heal h, hich had an impac on heir abili o a end and par icipa e in school and projec ac iri ies. Persis en l absen p pils had red ced con ac ime i h eachers, s ppor s aff and careers serrices, meaning ha he ere less likel o achiere good grades and ransi ion o 'good' des ina ions.

ere also enco n ered in deli \neq er. There ere dif/c l ies in ens ring ha 'generic' careers informa ion sessions ere s f/cien l in eres ing and engaging for a di \neq erse gro p of o ng people i h differen in eres s and ambi ions.

P pils in he projec s of en faced . This incl ded emo ional and behario ral barriers, addi ional s ppor needs req iring adap a ions o approaches and ma erials, s s emic racism, ndiagnosed SEND, dif/c I home con e s (i h a lack of paren al engagemen or s ppor) or faced iss es i h p blic ranspor (lack of access, affordabili , or lack of con/dence.

P :



1. A :

careers coaches and projec orkers foc sed on ge ing o kno o ng people, b ilding rela ionships or ime, o nders and heir barriers o progression. This mean responding o heir needs and adroca ing on heir behalf i h emplo ers and ed ca ion proriders.